



Saint Paul's Boronia

Intergenerational Minister (Awesome new role)

Saint Paul's Boronia is an evangelical Anglican Church in the outer eastern suburbs of Melbourne close to the Dandenong Ranges.

Our mission is to show real love, connection and hope within the Church and to the wider community of Boronia and surrounding suburbs. This is our joyful response to the amazing grace of God shown to us through the person and work of Jesus Christ.

As an integral part of our staff team, the Intergenerational (Intergen) Minister will play a key role in championing an intergenerational culture and creating pathways of discipleship at Saint Paul's that are both intergenerational and age specific. This will touch all aspects of our parish.

Intergenerational ministry will bring generations together in faith and remain grounded in the gospel of Jesus Christ. We have identified three strategic priorities as a starting point and are open to creative input from the successful candidate.

1. Intergenerational Relationships (Bringing people together)
2. Intergenerational Faith in life (Milestones/ Rites of passage)
3. Intergenerational Participation (Sharing in what Jesus is doing)

We envisage a parish that is vibrant in its worship life, constantly growing in faith, relationally connected, of one heart in loving God, loving people and sharing hope at home, as a gathered community and within specific age cohorts. We see a church that understands the needs of different cohorts and values the contribution of all generations in our worship life and across our ministry fronts - both inward and outward facing.

Yes – this really is an amazing role! Keep reading...

Our hope is to see the Intergen Minister involved in the planning, training, deployment and oversight of intentional intergenerational and age specific discipleship across the parish. This will be supported by the Senior Minister, leadership team and ministry leaders. The Intergen Minister will be a capable practitioner of ministry, however the emphasis of this role is primarily strategic, relational and supportive of those involved in ministry.

While we recognise the challenges of cultural change, we believe this is essential to the health and vitality of our church and are committed at a leadership level to why we are pursuing deep and helpful change. We're also committed to supporting and encouraging your formation as a servant of Jesus on the front lines of gospel ministry.

Together with our training partner, Ridley College we are offering:

- **3 days per week on-site ministry.**
- **A significant support grant** so you can undertake related study at Ridley College.
- **Gospel coaching** to assist you in your study and your role as Intergen Minister.

This means you will have the opportunity to serve alongside a motivated, fun and hardworking team – but you'll also have an office space and access to the Senior Minister and a pretty great theological library. We think this will be handy for anyone studying theology and ministry!

CHARACTER

We are looking for:

- A person who knows Jesus Christ as their Lord and Saviour;
- With a genuine prayer life;



- Who seeks to honour God in all they do.
- Someone who sees Christian ministry as a vocation, something God is “calling” them into, not simply a job.
- Able to maintain the strictest confidentiality;
- Able to respond compassionately and intelligently to those in need;
- Someone who maintains the highest level of propriety and integrity in the areas of sexual and financial matters;
- Someone who supports the rest of the staff team and protects the reputation of the church by not doing anything to bring disrepute on the gospel or the church;
- Someone who can receive feedback and who sees this as assistance to growth;
- Someone who is willing to learn and will actively pursue appropriate professional development;
- Someone committed to getting counsel or healing in areas of personal struggle.

Saint Paul's Boronia abides by the Anglican Diocese of Melbourne Professional Standards requirements including (but not limited to) Clearances for Ministry, Police Check, Working with Children Check and “Faithfulness in Service.” This is a nation-wide code in the Anglican Church which explains the appropriate standards of behaviour and practices of pastoral ministry for all church workers (available from the church office or Diocesan web site). We take the safety of children and all vulnerable people seriously and expect the same from you.

ROLE DESCRIPTION

Duties and Responsibilities

- Maintain a healthy and growing personal spiritual life and support others to do the same.
- Be attentive to the hopes, concerns, and needs of children, youth, adults and families of all configurations in the community to determine how Saint Paul's might serve them and how they might serve one another as Christian disciples and good neighbours.
- Be familiar with the congregation's overall mission and values and how they will be achieved through intergenerational ministries.
- Evaluate 'what we're already doing' and how this might be tweaked towards an intergenerational ministry model.
- Be involved in the preaching and leading roster for Sunday worship and champion intergenerational ministry.
- Supervision of current children and youth ministry working towards an Intergenerational curriculum and ministry model.
- Exercise a ministry of presence at children, youth and family ministry events to encourage leaders and develop strong relationships within the parish.
- Work with staff and ministry leaders to plan, deploy, nurture and oversee intergenerational ministry including Worship, bible teaching, rites of passage, and service opportunities.
- Connect pastorally with families of Saint Paul's and work together with the church to connect with families in the wider community.
- Build networks with community organizations and key people to connect the congregation with the community including new ministry opportunities.
- Be familiar with the Safety Management Online (SMO) and Volunteer Compliance with Anglican Diocese requirements and liaise with the Compliance Officer
- Meet weekly with the Senior Minister and provide relevant reporting including Parish Council.
- The church facilities will be available for use of phone, internet, photocopying and holding meetings
- With 4 weeks (including 4 Sundays) annual leave per annum, the role expectation is that you would be available for the other Sundays in the year including Christmas and Easter.



Qualifications

- Desire to work towards related accredited study with our training partner Ridley College
- First Aid Certificate

Skills/ Gifts

- The Intergen Minister should have gifts in one of more of servanthood, teaching, exhortation (encouragement), leadership, administration, helping, and shepherding.
- Evidence of passion for intergenerational ministry, prior effective ministry leadership (desired but not essential), and active and growing discipleship in their own life.
- Useful skills for this position are strong communication skills, the ability to listen to and communicate with people of all ages, the ability to work with other ministry leaders, the ability to delegate responsibility, and to follow up to complete tasks.
- The Intergen Minister should show genuine interest in responding to the hopes and concerns of all families in the community so that people are affirmed and ministry is tailored to the needs of our Parish.

Accountability and Communication

- Senior Minister, Saint Paul's Boronia
- Parish Council (Reporting)

TERMS

- 0.6FTE paid position + suitable candidates who are accepted for study at Ridley College can apply for scholarship funds to support their ministry
- Office space including computer provided onsite at Saint Paul's Boronia
- Location is at 273 Dorset Road, Boronia, 3155

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